

# MFS Environmental Policy Statement

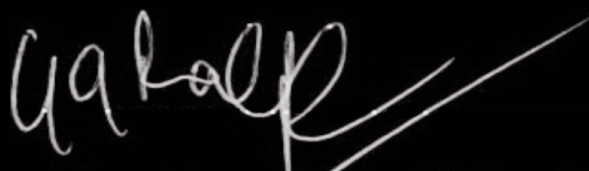
Senior management and all personnel of Marshall Thermo King Ltd T/A Marshall Fleet Solutions are committed to the environmental principles of responsible stewardship and sustainability.

This is achieved by the following key activities:-

- Compliance with all relevant statutory, local and national environmental laws and any other applicable legal requirements.
- Maintaining an Environmental Management System (EMS) which will operate within the guiding principles of ISO 14001.
- Ensuring all employees play a part in contributing to the Company's efforts to meet our commitment to environmental sustainability, prevent pollution, minimisation of waste, and adoption of re-use and recycling techniques.
- Our Environmental Policy and its objectives are actively communicated to all our employees and subsequent sub-contractors who work for and with us.
- The company will Identify, monitor and review environmental objectives, targets and key performance indicators measured against the Company's most significant environmental impacts.
- Periodic H,S & E forums held through the relevant business streams will be used to highlight and document any significant risks or issues arising out of the Company's work activities.
- Annually the Environment Management System will be reviewed and signed off by the MFS Managing Director.

Environmental sustainability is the responsibility of all MFS employees

Signed



Managing Director  
(Marshall Thermo King Ltd T/A Marshall Fleet Solutions)